

CONFIDENTIAL

Employee EEO-1 Self Identification Form

The employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement.

When reported, data will not identify any specific individual. This data is for periodic government reporting and will be kept in a confidential file, separate from the application for employment and will not become a part of your personnel record if you are hired.

To be completed by applicant:

Name: \_\_\_\_\_ Date \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

Referral Source:

- Advertisement Friend Relative Walk-in
Employment Agency Company Website Other

Voluntary Self Identification of Ethnicity, Race and Gender

Sex/Gender: (Please select one of the options provided)

- Male Female

Ethnicity:

No, I am not Hispanic or Latino.

Yes, I am Hispanic or Latino: Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Race:

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Native American or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

I do not wish to disclose.